



Applicant: \_\_\_\_\_ Interview Date/Time: \_\_\_\_\_

I, the applicant, state that my answers will be true to the best of my knowledge, and that I have reviewed the By-Laws/Policies & Directives of the Tonto Rim Search and Rescue Squad, Inc. and the Gila County Sheriff's Office, and that I have an understanding and agree to comply with such.

Applicant Signature: \_\_\_\_\_ Date: \_\_\_\_\_

### Questions

- 1 Please describe what previous experience, training or talents that you think will make you an asset if accepted as a member of TRSAR. What personal qualities can help you add value to TRSAR?
- 2 Do you understand and agree to the considerable time commitment in joining TRSAR and are you willing to respond to mission call-outs, attend required trainings, participate in public relations and fund-raising events?
- 3 Do you currently have and know how to use any equipment, i.e. GPS, backpack, helmet and proper hiking gear? If not, are you willing to purchase the needed equipment to participate as a team member?
- 4 Do you understand that some missions can be stressful and can end with tragic results? This may involve injury or loss of a child or adult, or severe trauma. Have you considered or developed a strategy for dealing with emotional issues that may arise? Briefly describe your strategy.
- 5 We often respond to injured or lost persons in the wilderness. This activity takes us down some unmaintained roads. Do you have a vehicle that you might use for TRSAR, and are they insured? (UTV, ATV, Horse)
- 6 Being under the influence of alcohol or drugs is prohibited on any TRSAR function which includes driving to and from or participating in any meeting, trainings, community events or missions. We are also fully committed to a safe and healthy work environment regarding any type of harassment. Do you understand that by violating these safety rules can result in your removal from TRSAR?
- 7 Missions can last several hours or days. Do you understand that you need to be forthcoming regarding any limitations, physical or otherwise, that may negatively impact your personal performance or well-being on a mission or training?
- 8 We have several different teams at TRSAR: Technical Rope Rescue, Swiftwater Rescue, Canine Teams, Canyoneering, Dive Team, Man-tracking, Horse/Mule, Helicopter, Navigation, Public Relations, Drones and UTV/ATV. Are there any teams that you would be most interested in joining?
- 9 Occasionally only specific members or members with specific skills are called for a mission. Not all members are qualified for every mission. Can you deal with this fact?
- 10 Are you now, or have you ever been a member of a SAR group, Mounted Posse or Sheriff's Posse?
- 11 What are your expectations upon becoming involved with TRSAR?

Interviewer (Name/Signature): \_\_\_\_\_

Recommendation:                      Accept: \_\_\_\_\_                      Decline: \_\_\_\_\_