



Applicant: _____ Interview Date / Time: _____

Interview Questions

1. Please introduce yourself. Describe what previous experience, training or talents that will make you an asset if accepted as a member of TRSAR. What personal qualities can help you add value to TRSAR?
2. Tell us about a time when you were part of a team working toward a difficult or challenging goal. What was your role, and what did you learn about working with others?
3. TRSAR requires a significant time commitment for training, missions, meetings, and other activities. What does your current schedule look like? How do you anticipate making TRSAR a consistent commitment? Are there circumstances that could make regular participation difficult?
4. SAR missions can involve serious injuries, traumatic circumstances, missing children or adults, and occasionally death. Tell us about a time you experienced a highly stressful or emotionally difficult situation. How did you respond, and what did you learn about yourself?
5. Missions can last several hours or, in some circumstances, multiple days and may involve difficult terrain and physically demanding conditions. What factors, if any, could affect your ability to safely participate in a prolonged or physically demanding mission? How would you communicate those limitations to your team?
6. What outdoor, navigation, medical, technical, mechanical, equestrian, aviation, communications, or other skills do you currently have? Tell us about your experience using those skills or related equipment.
7. TRSAR has a variety of specialty teams (boats, dive, K9, swiftwater, and technical ropes) and support functions. Which areas of TRSAR are you most interested in, and why? Are there skills or areas you would like to develop?
8. Not every member is qualified or assigned to every mission. Sometimes a member may be asked to remain at base or stand down while another team or individual responds. How would you respond if you were prepared and willing to participate but were told you were not needed for a particular mission?

9. TRSAR expects all members to help maintain a safe, respectful, and professional environment. Members may not be under the influence of alcohol or drugs during any TRSAR activity, including travel to and from activities, and harassment or inappropriate behavior is not tolerated. What does this expectation mean to you, and how would you respond if you witnessed behavior that violated these standards?
10. Tell us about any previous experience with search and rescue, emergency services, military service, law enforcement, fire service, medical response, organized volunteer groups, or similar organizations. What did you learn from that experience?
11. What motivates you to want to become a member of Tonto Rim Search & Rescue? What do you hope to contribute?
12. What are you hoping to gain from your experience with TRSAR, and what do you expect TRSAR to provide for you?

I, the applicant, state that my answers will be true to the best of my knowledge, and that I have reviewed the By-Laws/Policies & Directives of the Tonto Rim Search and Rescue Squad, Inc. and the Gila County Sheriff's Office, and that I have an understanding and agree to comply with such.

Applicant Signature: _____ Date: _____

Interviewer (Name / Signature): _____

Recommendation: Accept: _____ Decline: _____
